



## **MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT**

C & K Meats Limited are a world class meat producer at the forefront of the East Anglian meat industry and a major UK player. We have been awarded many accreditations including Red Tractor, RSPCA Assured and BRC Grade A.

We are committed to continually improve our practices to combat modern slavery and human trafficking and are committed to doing business in an ethical manner with respect for our colleagues and the communities in which they live. We believe this commitment will benefit our customers and other stakeholders affected by the activities of C & K Meats. For many reasons, it is quite simply, the right thing to do. We recognise, however, that it is essential that our suppliers also understand and appreciate the standards of business conduct that are expected of any company that does business with us.

### **Organisation's Structure**

C & K Meats Limited is part of the UK Arm of family run international food company Tönnies.

The main business of the company is to cut, prepare, pack and deliver award winning quality pork products locally, nationally and worldwide.

This statement sets out the steps that we continue to take to ensure that our business and supply chain is free from modern slavery and human trafficking.

### **Our Supply Chains**

Our supply chains include:

- Procurement of goods & services
- Outsourcing
- Sub-contracting

### **Our Policies on Modern Slavery and Human Trafficking**

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure that modern slavery and human trafficking is not taking place anywhere in our supply chains.

### **Due Diligence Processes for Modern Slavery and Human Trafficking**

As part of our initiative to identify and mitigate risk, we ensure that where judged appropriate, new and existing suppliers are visited on site, to ensure adherence to our standards of ethically transparent supply chains. Furthermore, all suppliers must comply with our Anti-slavery Policy.

We have systems in place to:

- Identify and assess potential risk areas in our supply chain
- Mitigate the risk of modern slavery and human trafficking occurring in our supply chains
- Monitor potential risk areas in our supply chains
- Protect whistle blowers



## **Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our colleagues and managers.

## **Our Effectiveness in Combating Modern Slavery and Human Trafficking**

We use the following means to measure how effective we have been to ensure that modern slavery and human trafficking is not taking place in any part of the business or supply chain:

- Business function reports
- Internal colleague training and induction processes
- Our suppliers are obliged to audit their own supply chains and report on findings
- ALP membership

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending April 2023.

**Sam Daisley**  
**Site Director**

**Date: 22/02/2023**